

BRIEF COVERAGE DESCRIPTION

		Plan 1	Plan 2	Plan 3	Plan 4
Employee Life Insurance and Accidental Death & Dismemberment Benefit	Life AD&D	\$10,000 \$10,000	\$10,000 \$10,000	\$20,000 \$20,000	\$30,000 \$30,000
Dependent Life Insurance Benefit	Spouse Child Infant	\$5,000 \$2,500 \$400	\$5,000 \$2,500 \$400	\$7,500 \$3,750 \$600	\$10,000 \$5,000 \$800
Inpatient Hospital Benefits 30 days pp/pcy* max.	Daily Hospital Daily ICU	\$300 \$600	\$400 \$800	\$500 \$1,000	\$600 \$1,200
Surgical Benefit (Schedule A) Pp/pcy max.		\$1,000	\$1,500	\$2,000	\$2,500
Doctor's Office Visit, Urgent Care & Outpatient Hospital Benefits \$300 pp/pcy max.	Per visit	\$55	\$20	\$20	\$50
Outpatient Diagnostic X-Ray & Lab (DXL) Benefit \$300 pp/pcy max.	Per visit	\$45	\$55	\$65	\$75
Preventive Care Benefit \$150 pp/pcy max.	Per visit	N/A	N/A	\$50	\$75
Prescription Drug Benefit \$15/\$30 co-pays	Pp/pcy max. Pf/pcy** max.	\$300 \$600	\$150 \$300	\$150 \$300	\$300 \$600
Vision Care Benefit	Eye exam Glasses or contacts	\$50 \$100 or \$75	\$50 \$100 or \$75	\$50 \$100 or \$75	\$50 \$100 or \$75
Accident Benefit \$150 pp/pcy max.	Per visit	\$50	\$50	\$60	\$60
Emergency Room Benefit	Per visit Pp/pcy max.	\$50 \$150	\$150 \$300	\$150 \$300	\$150 \$300
Dental Care Benefit	Per visit/basic Per visit/major Per visit/orthodontia Pp/pcy max. Pp/lifetime max. orthodontia	N/A	\$100 \$400 \$250 \$1,000 \$750	\$100 \$400 \$250 \$1,500 \$750	\$100 \$400 \$250 \$1,500 \$750
Employee Non-Occupational Disability Income Weekly Benefit	26 weeks, base weekly pay Weekly max.	N/A	N/A	66 ² / ₃ % \$300	66 ² / ₃ % \$300
Pharmacy Discount Program		Included	Included	Included	Included
Survivor Benefit		Included	Included	Included	Included
Funding Class A Premium	Employer pays 100% of premium	\$97.89	\$129.06	\$169.85	\$212.55

*Pp/pcy = per person, per calendar year **Pf/pcy = per family, per calendar year

Rates shown cover employee and all eligible dependents. Rates are subject to change. BIAW program administration fee is \$3.00 per participant, per month.

Exclusions, limitations, definitions and reductions may apply. For more information, refer to the contract, LGC-8786WA 2/03.